

# NEGOTIATIONS

UPDATE ON CONTRACT NEGOTIATIONS FOR UFCW LOCAL 401 MEMBERS



## Sofina North Members Ratify New Deal With 86% Support

**UFCW 401 members at the Sofina North Plant in Edmonton,**

**Following ratification votes held on May 15 and 16, 2025, your union is pleased to report that 86% of members voted in favour of accepting the company's final offer.**

**As a result of this majority vote, the strike previously scheduled for Tuesday, May 20, 2025, has been cancelled.**

This strong outcome reflects the power of your participation, engagement, and solidarity throughout the bargaining process.

*"The courage and clarity of UFCW 401 members in moments like these set the tone for what fairness can look like in Alberta workplaces,"* said Thomas Hesse, President of UFCW Local 401. *"Ratification isn't just a vote on a deal, it's a vote for stability, hope, and continuing to build power for working people."*

Your *UFCW Local 401* Negotiating Committee extends our heartfelt thanks to all members for standing together. Your presence in meetings, your questions, your feedback, and your votes are what made this result possible.

*"It's never easy to face tough decisions about your future,"* said Richelle Stewart, Secretary-Treasurer of UFCW Local 401. *"But the support, care, and unity shown by Sofina North members has been inspiring. This agreement reflects your strength as a community."*

We will be providing more details about the new agreement and what it means for you in the coming days. Please stay tuned for further updates.

In solidarity,

**Your UFCW 401 Negotiating Committee**

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