



# Calgary Firefighters Association

International Association of Firefighters - Local 255  
Affiliated with Alberta Association of Firefighters • Alberta Federation of Labour • Canadian Labour Congress

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July 15, 2020

Thomas Hesse, President  
UFCW Canada, Local 401  
#100, 46 Hopewell Way NE  
Calgary, AB T3J 5H7

Dear Thomas,

I have been updated on your union's contractual struggles with the employer. I write to you today to express our support and genuine concern for your members in these very trying times.

I have been in contact with my 1400 members of the International Association of Firefighters (IAFF) Local 255, here in Calgary. I have also been in contact with the Alberta Firefighters Association President, Brad Readman and his 3500 members. I have collaborated with President Readman and we are prepared to send out the following to our respective members;

- Members **will** cross any picket line for the purpose of attending a 911 call for a Fire/Rescue call or a Medical call that requires our attendance.
- Members **will not** cross a picket line for any non-emergency work related business.
- Members **will not** cross a picket line for the purpose of buying food or supplies while on duty.
- The Calgary Firefighters Association insists all members will respect the picket lines while off duty and on their personal time.

If there are no physically set up and attended picket lines, but there is job action by your membership authorized by your executive, IAFF Local 255 will still send out the above direction to our membership. We do this in a show of solidarity and support for you and your membership.

If there is anything the Calgary Firefighters Association can do to help you and your members, please do not hesitate to contact me directly.

Sincerely,

Mike Henson  
President