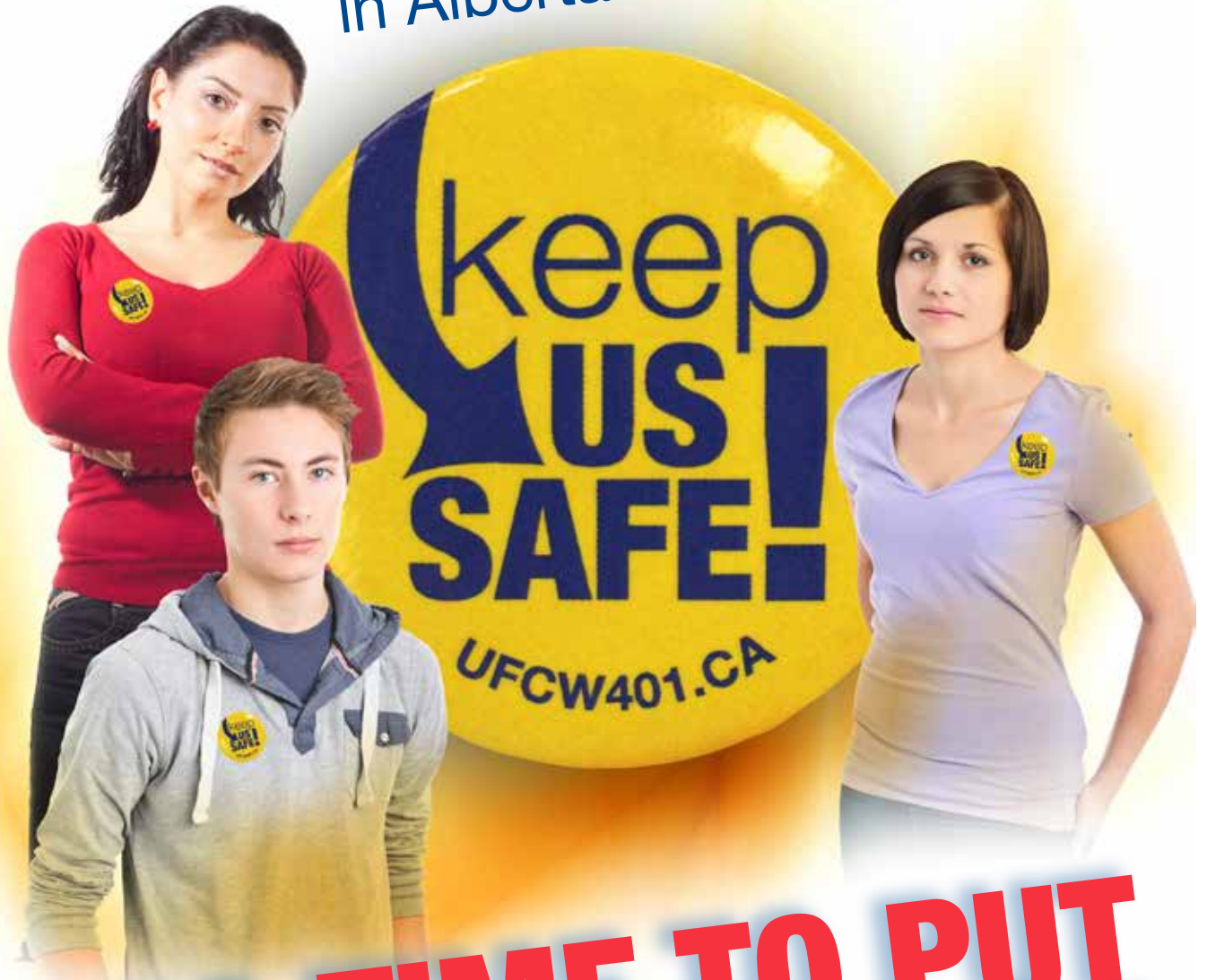




Perceptions and Concerns of Safeway Gas Bar Employees in Alberta:



**IT'S TIME TO PUT
Safety First!**

Safeway Gas Bar employees in Alberta are extremely concerned about workplace safety. Their perceptions, viewpoints, and concerns can no longer be ignored.

The employees' bargaining agent asked Safeway Gas Bar employees across Alberta about the reality of their work. If one wishes to understand the issue of safety at a Safeway Gas Bar, there is no better way than to look at the issue through the eyes of the employees themselves.

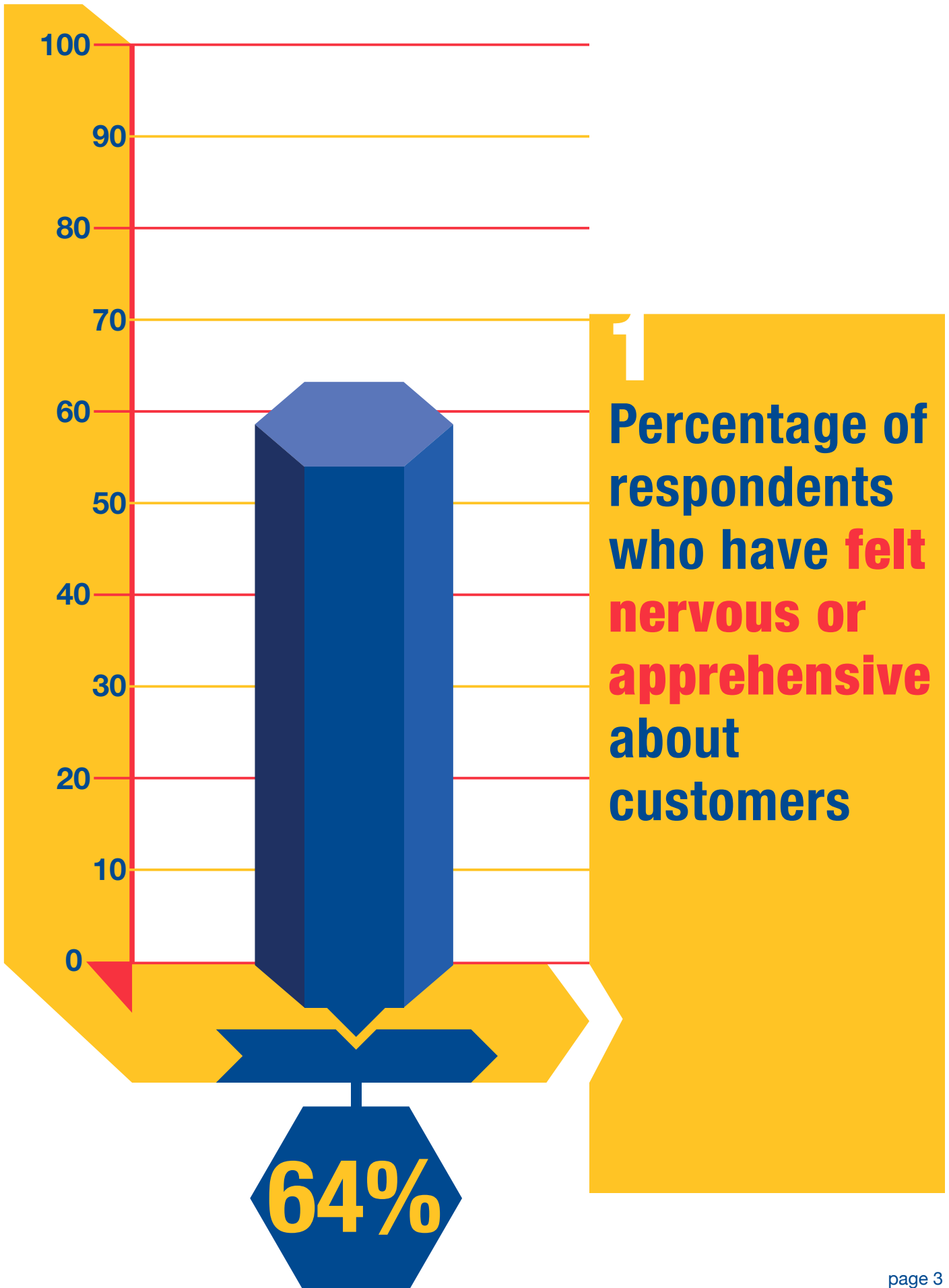
Unfortunately, Safeway Gas Bar employees are anxious and worried. They feel an unnecessary risk. No one should feel that at work. Health and safety is not something over which we should argue. It needs to be addressed fairly and quickly. UFCW Local 401 surveyed unionized Gas Bar employees across Alberta. The results are attached. The results are disturbing and Safeway needs to immediately satisfy its legal and moral obligations.

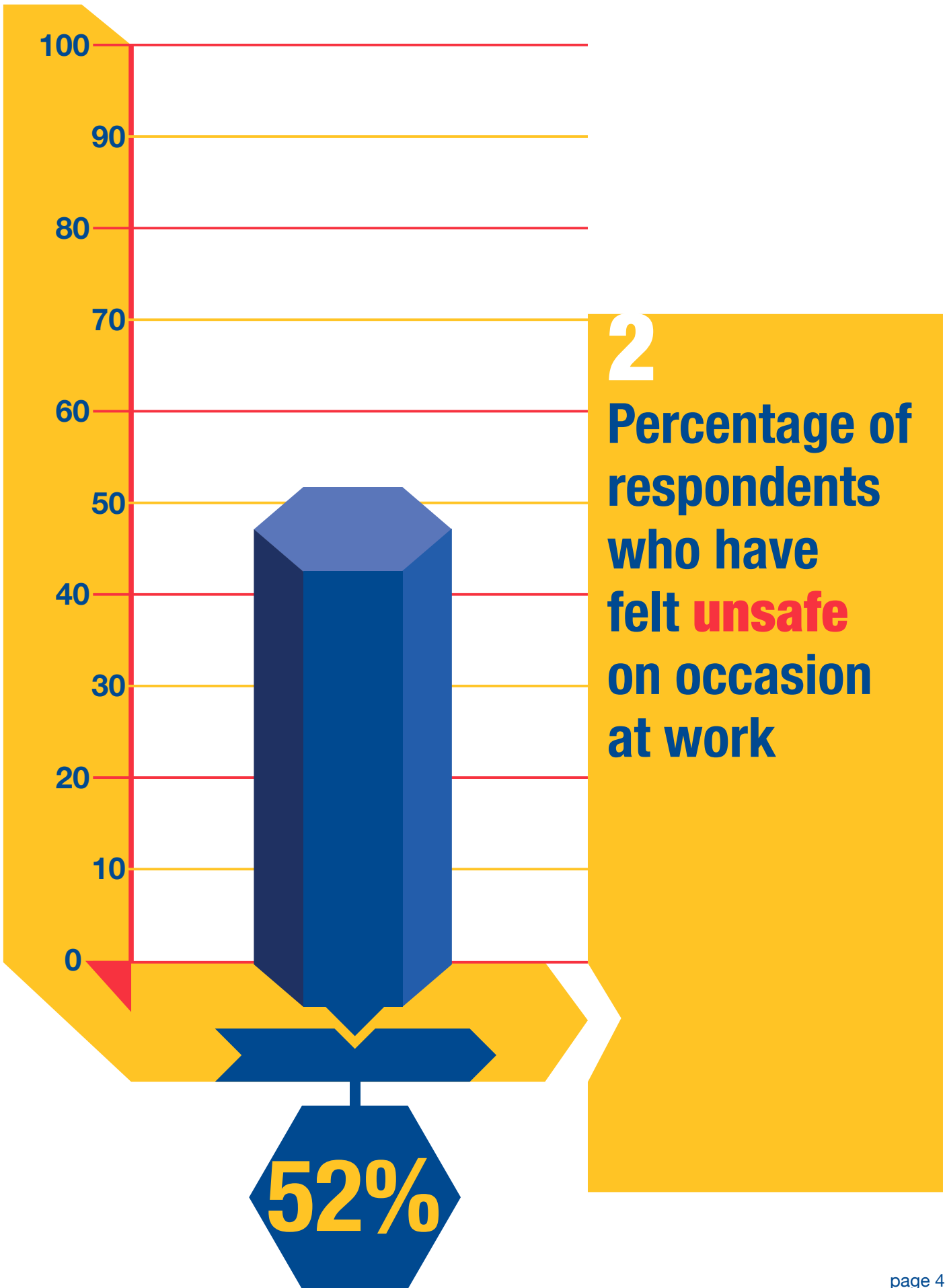
It is important to note that the response rate for the union survey upon which we rely was high. It is also worth noting that many employees felt some satisfaction with their relationships with their managers in their individual workplaces. This is not about an attack on managers. Employees have broad concerns and serious worries about personal safety. These need to be dealt with at a high level by the company itself. We are asking Safeway/Sobeys to take urgent and immediate steps to properly deal with their hardworking employees' substantial concerns and worries.

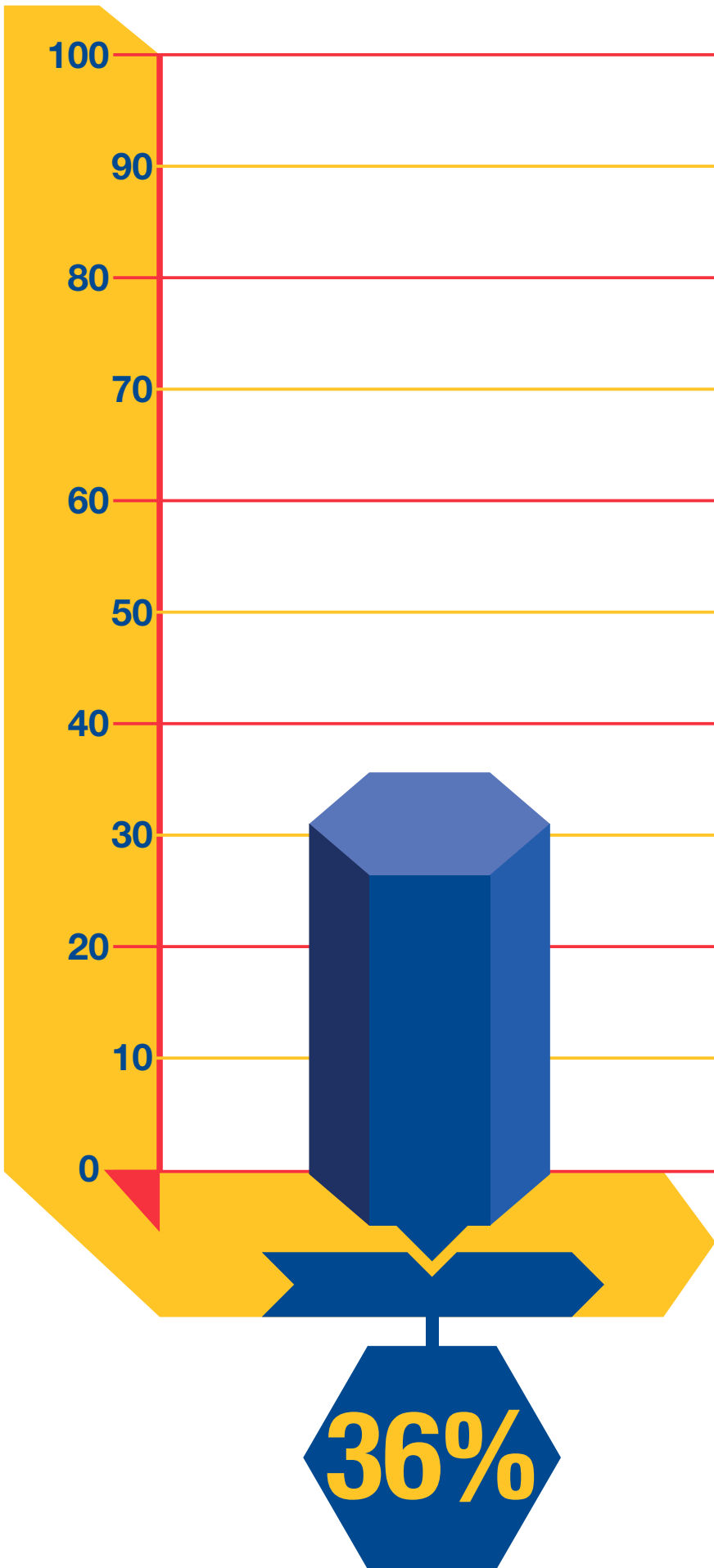


EMPLOYEE SAFETY SURVEY RESULTS FOR SAFEWAY GAS BARS

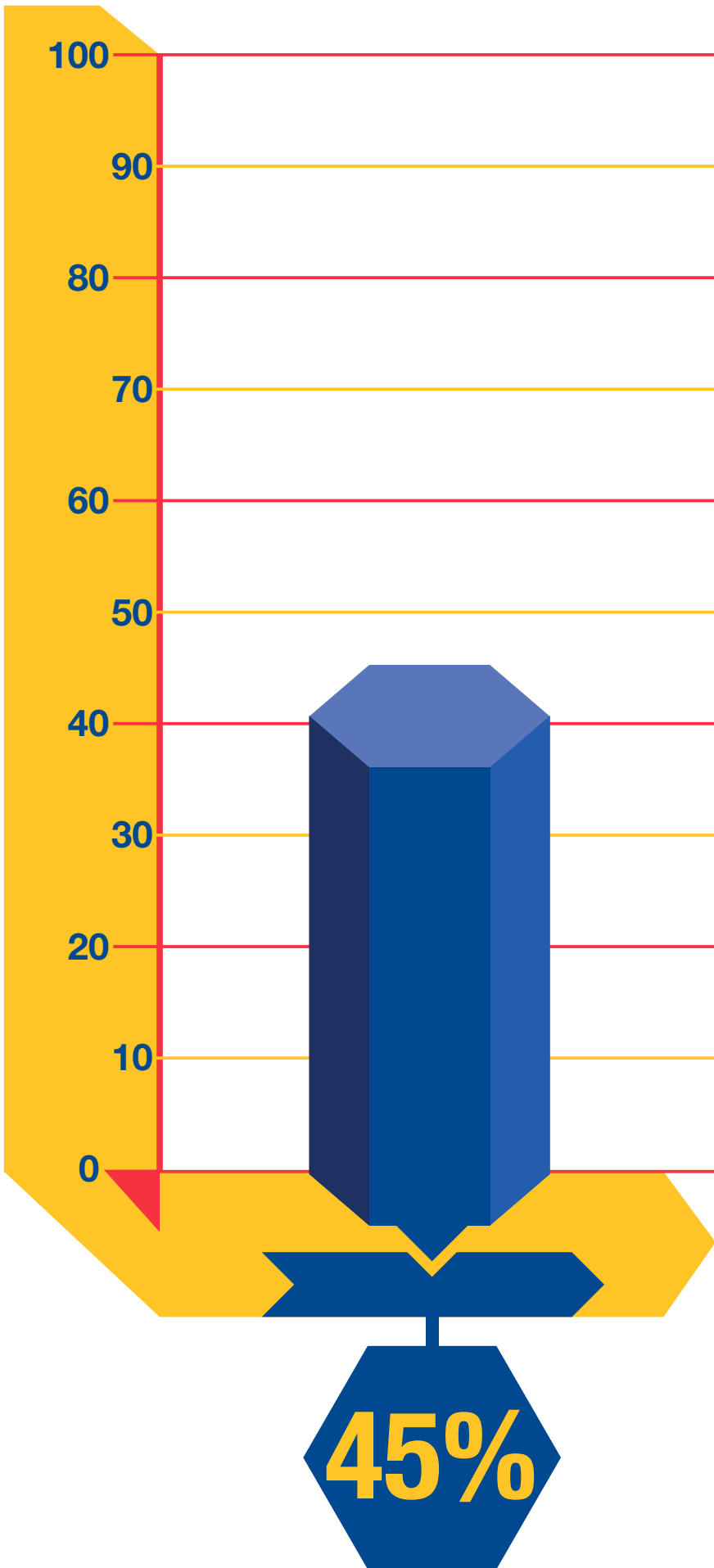
The Union surveyed its members regarding personal safety in the Gas Bars in which they work. The response rate was high. Employees were reluctant to criticize the managers with whom they have working relationships but expressed serious concerns about their personal safety. A sampling of some important results are recorded on the following pages.



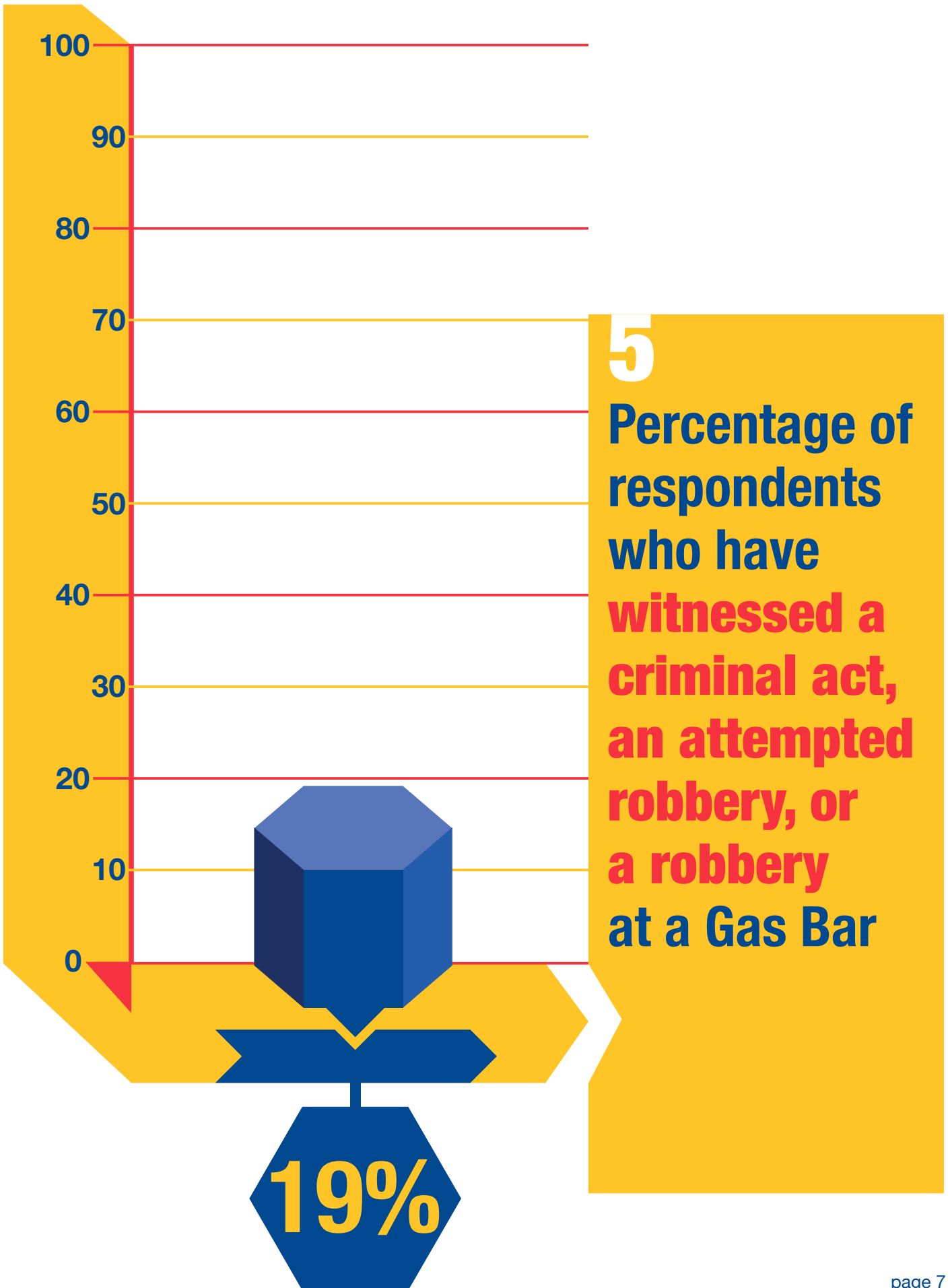


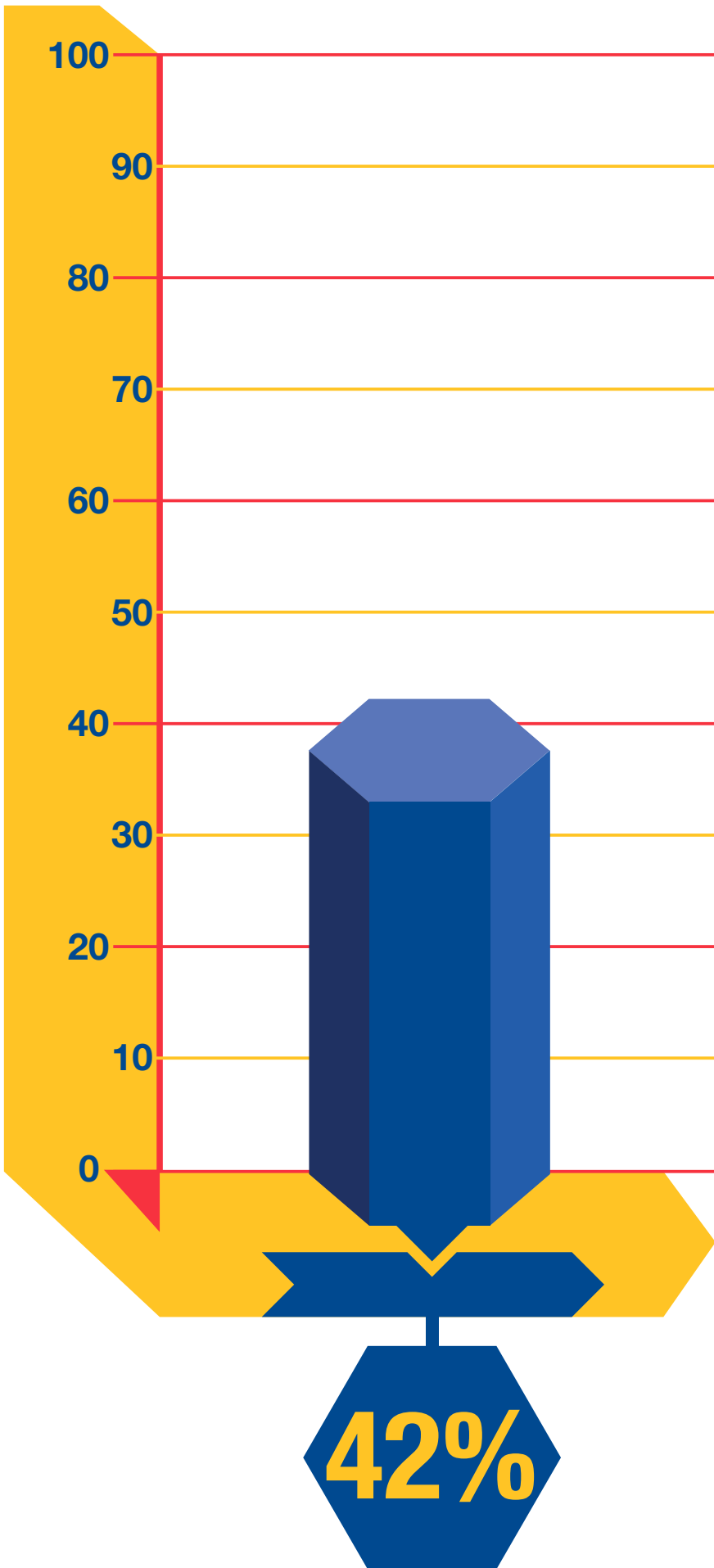


3
Percentage of respondents who have felt on occasion they **were in danger** at work

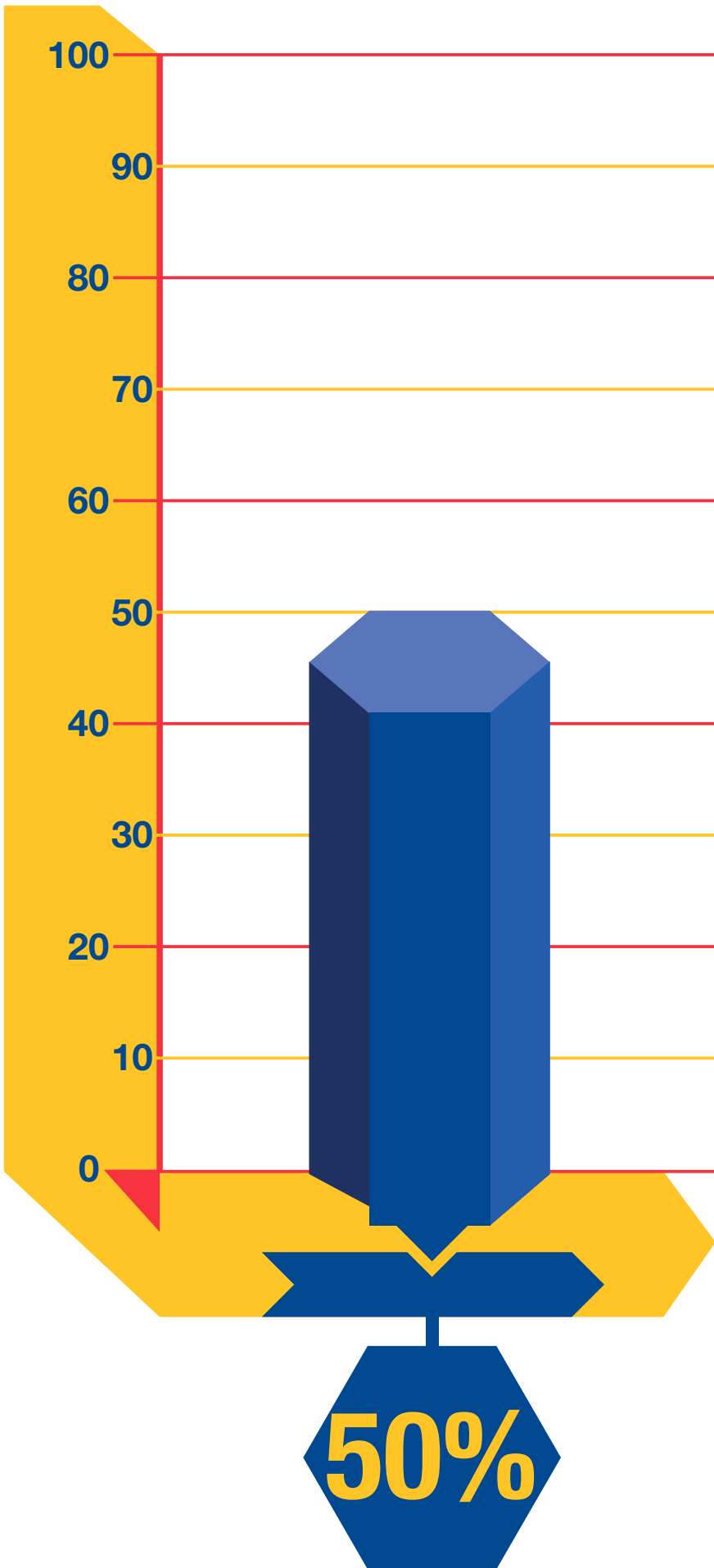


4
Percentage of respondents who feel unsafe when working alone for more than one hour

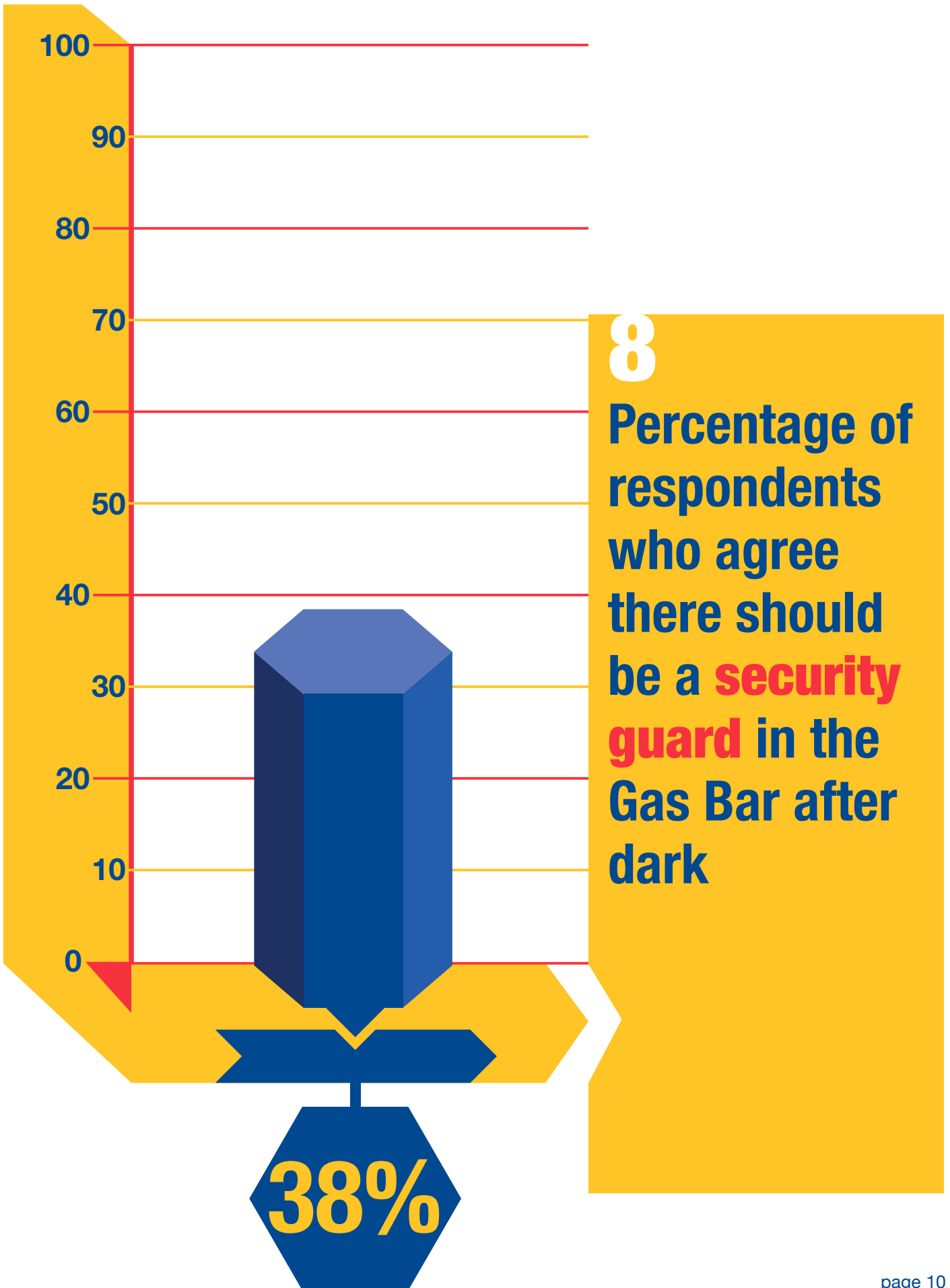


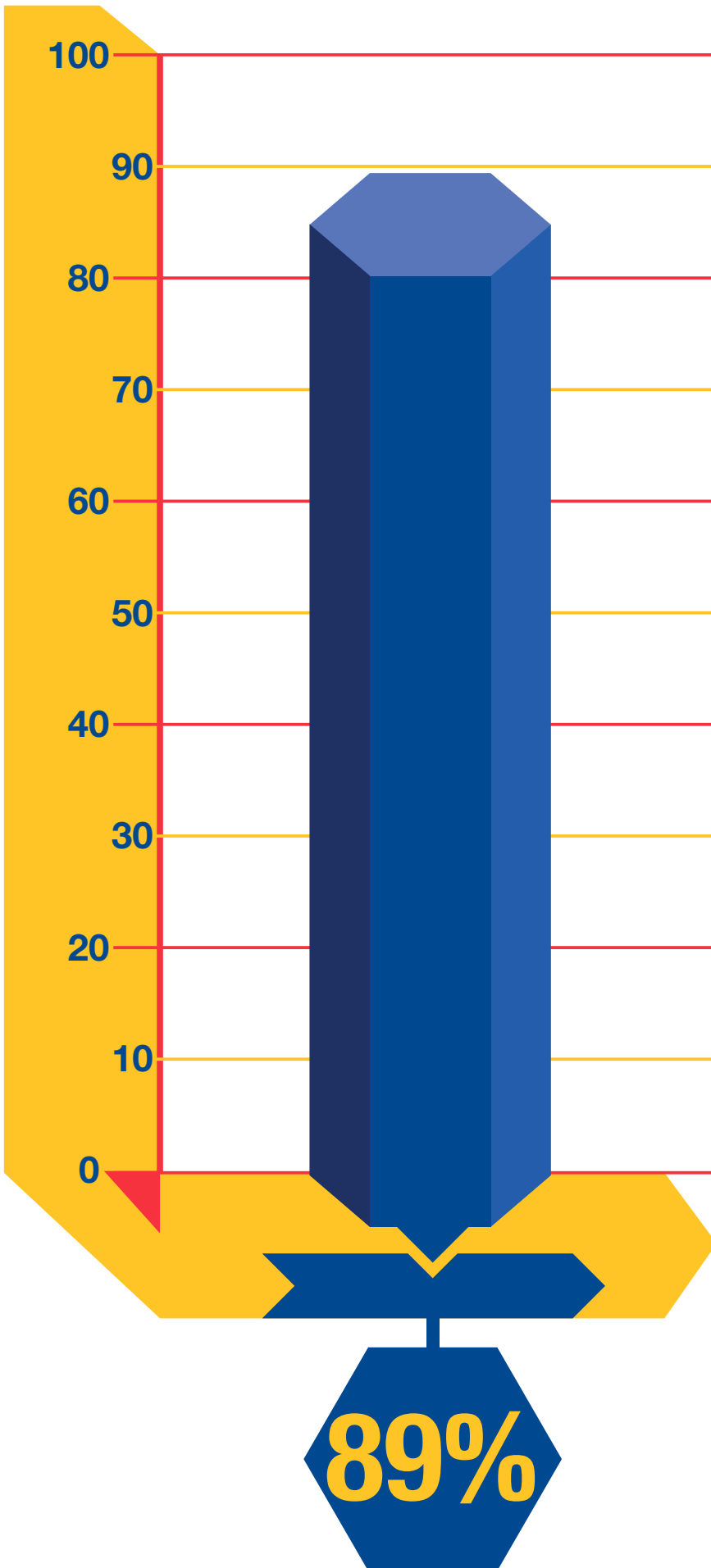


6
Percentage of respondents who know of a criminal act, an attempted robbery, or a robbery at a Gas Bar



7
Percentage of respondents who feel more vulnerable at work after dark





9
Percentage of respondents who agree that the company should **require** that no one work alone at a Gas Bar

